



To: All Employees

From: James D. Barbret, Controller and AVP of Fiscal Operations

Subject: January 16 Payroll – FICA Adjustment

Date: January 7, 2013

Due to the late settlement of the Federal government income tax agreement, WSU will be making adjustments to the January 16 payroll. The primary adjustment, which will affect all employees, will be additional withholding of 2% for FICA taxes. This adjustment is necessary as the final income tax settlement allowed the previous reduction of 2% of the employee share of FICA taxes to expire with 2012.

WSU's first paycheck of 2013, paid on January 2, used the previous rate of 4.2%. In order to make the appropriate adjustment, the FICA rate for the January 16 payroll will be 6.2%, which is the rate for 2013. Additionally, it will be necessary to withhold 2% more to meet the FICA requirement for the January 2 payroll.

If you have any questions about this adjustment, please feel free to contact Anna Yelencich at 7-6941 or myself at 7-3013.