

WAYNE STATE UNIVERSITY
COMPOSITE FRINGE BENEFIT RATES
FY 2009

| EMPLOYEE GROUP | | | FY 2009 |
|----------------|---------|--|---------|
| GROUPS | E-CLASS | DESCRIPTION | RATE |
| #1 | SK | SKILLED TRADES | 87.1% |
| #2 | PS | PUBLIC SAFETY | 38.1% |
| | AS | AFSCME | 38.1% |
| | 7M | 517-M | 38.1% |
| | OE | OPERATING ENGINEER | 38.1% |
| | OS | OPERATING ENGINEER SUPERVISORS | 38.1% |
| | 24 | LOCAL 24 | 38.1% |
| #3 | SA | STAFF ASSOCIATION | 35.2% |
| | NC | NON-REP CLERICAL | 35.2% |
| #4 | U2 | 12 MONTH GRADUATE ASSISTANT | 25.5% |
| | U9 | 9 MONTH GRADUATE ASSISTANT | 25.5% |
| | PN | P&A NON-EXEMPT | 25.5% |
| | PE | P&A EXEMPT | 25.5% |
| | A2 | 12 MONTH REPRESENTED FACULTY | 25.5% |
| | A9 | 9 MONTH REPRESENTED FACULTY | 25.5% |
| | F2 | NR 12 MONTH FACULTY OVER 50% | 25.5% |
| | FA | NR 12 MONTH FACULTY UNDER 50% | 25.5% |
| | F9 | NR 9 MONTH FACULTY OVER 50% | 25.5% |
| | F1 | NR 9 MONTH FACULTY UNDER 50% | 25.5% |
| | S2 | 12 MONTH ACADEMIC STAFF | 25.5% |
| | S9 | 9 MONTH ACADEMIC STAFF | 25.5% |
| | R2 | 12 MONTH RESEARCH | 25.5% |
| | R9 | 9 MONTH RESEARCH | 25.5% |
| | EX | EXECUTIVE | 25.5% |
| | MA | MANAGEMENT | 25.5% |
| | MR | MEDICAL RESIDENT | 25.5% |
| | D2 | 12 MONTH ACADEMIC ADMINISTRATOR | 25.5% |
| | D9 | 9 MONTH ACADEMIC ADMINISTRATOR | 25.5% |
| | NN | NON-REP PROFESSIONAL NON-EXEMPT | 25.5% |
| | NE | NON-REP PROFESSIONAL EXEMPT | 25.5% |
| | HE | NON-REP HOUSING PROFESSIONAL EXEMPT | 25.5% |
| | C2 | 12 MONTH CHAIR/ACADEMIC DIRECT | 25.5% |
| | C9 | 9 MONTH CHAIR/ACADEMIC DIRECT | 25.5% |
| #5 | ER | EARLY RETIREES | 0.0% |
| #6 | P5 | SUMMER ASSIGNMENT OF 9 MONTH FAC | 8.7% |
| | P6 | PART TIME FACULTY-ADD'L SERVICE W/RETIREMENT | 8.7% |
| | PT | PART TIME FACULTY | 8.7% |
| | P2 | PART TIME FACULTY-ADD'L SERVICE/U EMPLOYEE | 8.7% |
| #7 | HP | HOURLY PTF | 9.7% |
| | MC | MCGREGOR | 9.7% |
| | SU | SUBSTITUTE TEACHER | 9.7% |
| | TE | TECHNICIAN | 9.7% |
| #8 | ST | STUDENT ASSISTANT | 1.7% |
| | CW | COLLEGE WORK STUDY | 0.0% |
| | | UNIVERSITY WIDE AVERAGE | 24.8% |

NOTE: PLEASE CONTACT HUMAN RESOURCES CLASSIFICATION & COMPENSATION DEPARTMENT FOR INFORMATION REGARDING THE E-CLASS/JOB TITLE WITHIN EACH EMPLOYEE GROUP.