

WAYNE STATE UNIVERSITY

FISCAL OPERATIONS

Composite Fringe Benefit Rate Detail FY2017

	Group #1 Clerical/Admin/Prof	Group #2 Faculty	Group #3 Faculty - Summer	Group #4 Program/Research	Group #5 Graduate Students	Group #6 Technician	Group #7 Student Assistant
FICA	7.2	6.8	7.3	7.8	0.1	7.3	1.0
Retirement	9.2	8.2	9.5	7.4	0.0	0.0	0.0
Medical	11.2	7.2	0.0	14.1	16.2	0.0	0.0
Life Insurance	0.2	0.2	0.0	0.2	0.0	0.0	0.0
Dental	1.0	0.6	0.0	1.3	1.8	0.0	0.0
Vision	0.1	0.0	0.0	0.1	0.1	0.0	0.0
LTD	0.3	0.3	0.0	0.3	0.0	0.0	0.0
Employee Tuition	0.7	0.6	0.0	0.8	0.0	0.0	0.0
Work Comp	0.1	0.0	0.0	-0.3	0.0	2.1	0.1
Unemployment	0.1	0.1	0.0	0.2	0.0	1.7	0.1
Other Retirement	0.1	0.0	0.0	0.0	0.0	0.0	0.0
Vacation Payout	0.4	0.2	0.0	0.3	0.0	0.0	0.0
Illness Payout	0.2	0.0	0.0	0.1	0.0	0.0	0.0
LTD Health	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	30.9	24.2	16.8	32.3	18.2	11.1	1.2

Group	E-Classes
1	SA, NC, PN, PE, NN, NE, C2, C9, D2, D9, EX, MA
2	A2, A9, DA, F2, F9, FA, F1, PT, P2, P5, HP
3	P6
4	S2, S9, DS, R2, R9, MR
5	U2, U9, US
6	TE
7	ST