

# WAYNE STATE UNIVERSITY

## FISCAL OPERATIONS

### Composite Fringe Benefit Rate Detail FY2016

	Group #1 Clerical/Admin/Prof	Group #2 Faculty	Group #3 Faculty - Summer	Group #4 Program/Research	Group #5 Graduate Students	Group #6 Technician	Group #7 Student Assistant
FICA	7.4	7.0	8.1	8.2	0.3	6.9	2.1
Retirement	8.9	8.3	4.5	7.0	0.0	0.0	0.0
Medical	11.3	7.5	0.0	14.2	16.1	0.0	0.0
Life Insurance	0.1	0.1	0.0	0.1	0.0	0.0	0.0
Dental	1.1	0.7	0.0	1.5	2.0	0.0	0.0
Vision	0.1	0.0	0.0	0.1	0.1	0.0	0.0
LTD	0.3	0.3	0.0	0.3	0.0	0.0	0.0
Emp Tuition	0.7	0.6	0.0	0.8	0.0	0.0	0.0
Work Comp	0.1	0.0	0.0	0.2	0.0	0.7	0.0
Unemployment	0.2	0.1	0.1	0.5	0.0	2.9	0.0
Other Retirement	0.1	0.0	0.0	0.0	0.0	0.0	0.0
Vacation Payout	0.4	0.1	0.0	0.3	0.0	0.0	0.0
Illness Payout	0.2	0.0	0.0	0.0	0.0	0.0	0.0
LTH Health	0.1	0.0	0.0	0.0	0.0	0.0	0.0
<b>TOTAL</b>	<b>31.0</b>	<b>24.7</b>	<b>12.7</b>	<b>33.2</b>	<b>18.5</b>	<b>10.5</b>	<b>2.1</b>

Group	E-Classes
1	SA, NC, PN, PE, NN, NE, C2, C9, D2, D9, EX, MA
2	A2, A9, DA, F2, F9, FA, F1, PT, P2, HP
3	P5, P6
4	S2, S9, DS, R2, R9, MR
5	U2, U9, US
6	TE
7	ST