

WAYNE STATE UNIVERSITY

FISCAL OPERATIONS

Composite Fringe Benefit Basic Rate Detail FY2015

	Group #1 Clerical	Group #2 Faculty, Professional & Admin	Group #3 Part Time Faculty	Group #4 Technician	Group #5 Student Assistant	Group #6 Graduate Assistant
FICA	7.6	6.9	6.4	7.0	2.1	0.1
Retirement	6.1	8.0	1.6	0.0	0.0	0.0
Medical	20.7	9.5	0.0	0.0	0.0	10.8
Life Insurance	0.1	0.1	0.0	0.0	0.0	0.0
Dental	2.0	0.9	0.0	0.0	0.0	1.5
Vision	0.1	0.1	0.0	0.0	0.0	0.1
LTD	0.3	0.3	0.0	0.0	0.0	0.0
Emp Tuition	0.6	0.6	0.0	0.0	0.0	0.0
Work Comp	-0.1	0.1	0.0	0.7	0.1	0.0
Unemployment	0.6	0.1	0.4	3.0	0.0	0.0
LTH Health	0.7	0.0	0.0	0.0	0.0	0.0
TOTAL	38.7	26.6	8.4	10.7	2.2	12.5

Group	E-Classes
1	SA, NC
2	PN, PE, A2, A9, F2, F9, DA, DS, S2, S9, R2, R9, EX, MA, MR, D2, D9, NN, NE, C2, C9
3	P5, P6, PT, P2, HP, US, FA, F1
4	TE
5	ST
6	U2, U9