

WAYNE STATE UNIVERSITY
COMPOSITE FRINGE BENEFIT RATE DETAIL
FY2025

	Group #1 Clerical/Admin/Prof	Group #2 Faculty	Group #3 Faculty - Summer	Group #4 Program/Research	Group #5 Graduate Students	Group #6 Technician	Group #7 Student Assistant
FICA	6.7	7.2	7.7	6.9	0.1	8.0	1.7
Retirement	7.8	8.2	7.3	6.7	0.0	0.0	0.0
Medical	10.6	9.5	0.0	13.1	14.1	0.0	0.0
Life Insurance	0.2	0.2	0.0	0.2	0.0	0.0	0.0
Dental	0.6	0.4	0.0	0.7	0.9	0.0	0.0
Vision	0.0	0.0	0.0	0.0	0.1	0.0	0.0
LTD	0.3	0.3	0.0	0.4	0.0	0.0	0.0
Employee Tuition	0.8	0.7	0.0	0.8	0.0	0.0	0.0
Workers Compensation	0.1	0.0	0.0	0.0	0.1	0.4	0.0
Unemployment	0.0	0.0	0.0	0.0	0.0	0.5	0.0
Other Retirement	0.1	0.0	0.0	0.0	0.0	0.0	0.0
Vacation Payout	0.5	0.2	0.0	1.0	0.0	0.0	0.0
Illness Payout	0.3	0.0	0.0	0.2	0.0	0.0	0.0
LTD Health	0.0	0.0	0.0	0.0	0.0	0.0	0.0
LTD Life	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	28.0	26.7	15.0	30.0	15.3	8.9	1.7

- Group E-Classes**
- 1 SA, NC, PN, PE, NN, NH, NE, C2, C9, D2, D9, EX, MA, MN
 - 2 A2, A9, DA, F2, F9, FA, F1, PT, P2, P5, HP
 - 3 P6
 - 4 S2, S9, DS, O2, R2, R9, RN, N2, MR
 - 5 U2, U9, G2, G9, US
 - 6 TE
 - 7 ST