

**WAYNE STATE UNIVERSITY  
COMPOSITE FRINGE BENEFIT RATES  
FY 2017**

EMPLOYEE GROUP			
GROUPS	E-CLASS	DESCRIPTION	FY 2017 RATE
<b>#1 (Clerical/Admin/Prof)</b>	SA	STAFF ASSOCIATION	30.9%
	NC	NON-REPRESENTED CLERICAL	30.9%
	PN	P & A - NONEXEMPT	30.9%
	PE	P & A - EXEMPT	30.9%
	NN	NON-REPRESENTED PROFESSIONAL, NON-EXEMPT	30.9%
	NE	NON-REPRESENTED PROFESSIONAL, EXEMPT	30.9%
	C2	12 MONTH CHAIR/ACADEMIC DIRECTOR	30.9%
	C9	9 MONTH CHAIR/ACADEMIC DIRECTOR	30.9%
	D2	12 MONTH ACADEMIC ADMINISTRATOR	30.9%
	D9	9 MONTH ACADEMIC ADMINISTRATOR	30.9%
	EX	EXECUTIVE	30.9%
	MA	MANAGEMENT	30.9%
<b>#2 (Faculty)</b>	A2	12 MONTH REPRESENTED FACULTY	24.2%
	A9	9 MONTH REPRESENTED FACULTY	24.2%
	DA	9 MONTH DEFERRED FACULTY	24.2%
	F2	12 MONTH NON-REPRESENTED FACULTY (OVER 50%)	24.2%
	F9	9 MONTH NON-REPRESENTED FACULTY (OVER 50%)	24.2%
	FA	12 MONTH NON-REPRESENTED FACULTY (UNDER 50%)	24.2%
	F1	9 MONTH NON-REPRESENTED FACULTY (UNDER 50%)	24.2%
	PT	PART TIME FACULTY (REPRESENTED)	24.2%
	P2	PART TIME FACULTY (UPTF EXCLUDED)	24.2%
	P5	PART TIME FACULTY, NON-INSTRUCTIONAL	24.2%
	HP	HOURLY PART TIME FACULTY	24.2%
	<b>#3 (Faculty - Summer)</b>	P6	PART TIME FACULTY, ADDL SVC INSTRUCTIONAL
<b>#4 (Program/Research)</b>	S2	12 MONTH ACADEMIC STAFF	32.3%
	S9	9 MONTH ACADEMIC STAFF	32.3%
	DS	9 MONTH DEFERRED ACADEMIC STAFF	32.3%
	R2	12 MONTH RESEARCH	32.3%
	R9	9 MONTH RESEARCH	32.3%
	MR	MEDICAL RESIDENT	32.3%
<b>#5 (Graduate Students)</b>	U2	12 MONTH GRADUATE ASSISTANT	18.2%
	U9	9 MONTH GRADUATE ASSISTANT	18.2%
	US	SPRING/SUMMER GTA	18.2%
<b>#6</b>	TE	TECHNICIAN	11.1%
<b>#7</b>	ST	STUDENT ASSISTANT	1.2%
<b>#8</b>	ER	EARLY RETIREES	0.0%
<b>#9</b>	SK	SKILLED TRADES	77.7%
<b>#10</b>	PS	PUBLIC SAFETY	38.3%
	AS	AFSCME	38.3%
	7M	517-M	38.3%
	OE	OPERATING ENGINEER	38.3%
	24	LOCAL 24	38.3%
	HX	HOUSING LOCAL 24	38.3%
<b>#11</b>	CW	COLLEGE WORK STUDY	0.0%
UNIVERSITY WIDE AVERAGE			27.2%

NOTE: PLEASE CONTACT HUMAN RESOURCES CLASSIFICATION & COMPENSATION DEPARTMENT FOR INFORMATION REGARDING THE E-CLASS/JOB TITLE WITHIN EACH EMPLOYEE GROUP.