

WAYNE STATE UNIVERSITY
COMPOSITE FRINGE BENEFIT RATES
FY 2016

EMPLOYEE GROUP			FY 2016
GROUPS	E-CLASS	DESCRIPTION	RATE
#1 (Clerical/Admin/Prof)	SA	STAFF ASSOCIATION	31.0%
	NC	NON-REP CLERICAL	31.0%
	PN	P&A NON-EXEMPT	31.0%
	PE	P&A EXEMPT	31.0%
	NN	NON-REP PROFESSIONAL NON-EXEMPT	31.0%
	NE	NON-REP PROFESSIONAL EXEMPT	31.0%
	C2	12 MONTH CHAIR/ACADEMIC DIRECTOR	31.0%
	C9	9 MONTH CHAIR/ACADEMIC DIRECTOR	31.0%
	D2	12 MONTH ACADEMIC ADMINISTRATOR	31.0%
	D9	9 MONTH ACADEMIC ADMINISTRATOR	31.0%
	EX	EXECUTIVE	31.0%
	MA	MANAGEMENT	31.0%
#2 (Faculty)	A2	12 MONTH REPRESENTED FACULTY	24.7%
	A9	9 MONTH REPRESENTED FACULTY	24.7%
	DA	9M DEFERRED - FACULTY	24.7%
	F2	NR 12 MONTH FACULTY	24.7%
	F9	NR 9 MONTH FACULTY	24.7%
	FA	NR 12 MONTH FACULTY	24.7%
	F1	NR 9 MONTH FACULTY	24.7%
	PT	PART TIME FACULTY (REPRESENTED)	24.7%
	P2	PART TIME FACULTY (UPTF EXCLUDED)	24.7%
	HP	HOURLY PART TIME FACULTY	24.7%
#3 (Faculty - Summer)	P5	PART TIME FACULTY- NON - INSTRUCTIONAL	12.7%
	P6	PART TIME FACULTY-ADD'L SERVICE INSTRUCTIONAL	12.7%
#4 (Program/Research)	S2	12 MONTH ACADEMIC STAFF	33.2%
	S9	9 MONTH ACADEMIC STAFF	33.2%
	DS	9M DEFERRED - ACADEMIC STAFF	33.2%
	R2	12 MONTH RESEARCH	33.2%
	R9	9 MONTH RESEARCH	33.2%
	MR	MEDICAL RESIDENT	33.2%
#5 (Graduate Students)	U2	12 MONTH GRADUATE ASSISTANT	18.5%
	U9	9 MONTH GRADUATE ASSISTANT	18.5%
	US	SPRING/SUMMER GTA	18.5%
#6	TE	TECHNICIANS	10.5%
#7	ST	STUDENT ASSISTANT	2.1%
#8	ER	EARLY RETIREES	0.0%
#9	SK	SKILLED TRADES	100.0%
#10	PS	PUBLIC SAFETY	44.3%
	AS	AFSCME	44.3%
	7M	517-M	44.3%
	OE	OPERATING ENGINEER	44.3%
	24	LOCAL 24	44.3%
	HX	HOUSING LOCAL 24	44.3%
#11	CW	COLLEGE WORK STUDY	0.0%
UNIVERSITY WIDE AVERAGE			27.8%

NOTE: PLEASE CONTACT HUMAN RESOURCES CLASSIFICATION & COMPENSATION DEPARTMENT FOR INFORMATION REGARDING THE E-CLASS/JOB TITLE WITHIN EACH EMPLOYEE GROUP.