

WAYNE STATE UNIVERSITY
COMPOSITE FRINGE BENEFIT RATES
FY 2013

GROUPS	EMPLOYEE GROUP		BASIC RATE *	PREMIUM RATE **
	E-CLASS	DESCRIPTION		
#1 (Clerical)	SA	STAFF ASSOCIATION	34.4%	36.0%
	NC	NON-REP CLERICAL	34.4%	36.0%
#2 (Faculty/Prof/Admin)	U2	12 MONTH GRADUATE ASSISTANT	23.6%	25.2%
	U9	9 MONTH GRADUATE ASSISTANT	23.6%	25.2%
	PN	P&A NON-EXEMPT	23.6%	25.2%
	PE	P&A EXEMPT	23.6%	25.2%
	A2	12 MONTH REPRESENTED FACULTY	23.6%	25.2%
	A9	9 MONTH REPRESENTED FACULTY	23.6%	25.2%
	F2	NR 12 MONTH FACULTY OVER 50%	23.6%	25.2%
	FA	NR 12 MONTH FACULTY UNDER 50%	23.6%	25.2%
	F9	NR 9 MONTH FACULTY OVER 50%	23.6%	25.2%
	F1	NR 9 MONTH FACULTY UNDER 50%	23.6%	25.2%
	DA	9M DEFERRED - FACULTY	23.6%	25.2%
	DS	9M DEFERRED - ACADEMIC STAFF	23.6%	25.2%
	S2	12 MONTH ACADEMIC STAFF	23.6%	25.2%
	S9	9 MONTH ACADEMIC STAFF	23.6%	25.2%
	R2	12 MONTH RESEARCH	23.6%	25.2%
	R9	9 MONTH RESEARCH	23.6%	25.2%
	EX	EXECUTIVE	23.6%	25.2%
	MA	MANAGEMENT	23.6%	25.2%
	MR	MEDICAL RESIDENT	23.6%	25.2%
	D2	12 MONTH ACADEMIC ADMINISTRATOR	23.6%	25.2%
	D9	9 MONTH ACADEMIC ADMINISTRATOR	23.6%	25.2%
NN	NON-REP PROFESSIONAL NON-EXEMPT	23.6%	25.2%	
NE	NON-REP PROFESSIONAL EXEMPT	23.6%	25.2%	
C2	12 MONTH CHAIR/ACADEMIC DIRECT	23.6%	25.2%	
C9	9 MONTH CHAIR/ACADEMIC DIRECT	23.6%	25.2%	
#3 (Part Time Faculty)	P5	PART TIME FACULTY- NON - INSTRUCTIONAL (NON-REP)	10.0%	11.0%
	P6	PART TIME FACULTY-ADD'L SERVICE INSTRUCTIONAL (NON-REP) W/RETIREMENT	10.0%	11.0%
	PT	PART TIME FACULTY (REPRESENTED)	10.0%	11.0%
	P2	PART TIME FACULTY (UPTF EXCLUDED)	10.0%	11.0%
	HP	HOURLY PTF	10.0%	11.0%
	US	SPRING/SUMMER GTA	10.0%	11.0%
#4	TE	TECHNICIAN	10.4%	13.5%
#5	ST	STUDENT ASSISTANT	2.0%	2.3%
	CW	COLLEGE WORK STUDY	0.0%	0.0%
#6	SK	SKILLED TRADES	102.8%	102.8%
#7	PS	PUBLIC SAFETY	38.8%	38.8%
	AS	AFSCME	38.8%	38.8%
	7M	517-M	38.8%	38.8%
	OE	OPERATING ENGINEER	38.8%	38.8%
	OS	OPERATING ENGINEER SUPERVISORS	38.8%	38.8%
	24	LOCAL 24	38.8%	38.8%
HX	HOUSING LOCAL 24 REPRESENTED	38.8%	38.8%	
#8	ER	EARLY RETIREES	0.0%	0.0%
UNIVERSITY WIDE AVERAGE			23.1%	

NOTE: PLEASE CONTACT HUMAN RESOURCES CLASSIFICATION & COMPENSATION DEPARTMENT FOR INFORMATION REGARDING THE E-CLASS/JOB TITLE WITHIN EACH EMPLOYEE GROUP.

* Basic Rate applies to all Fund Types excluding those included in the Premium Rate listed below.

** Premium Rate applies to the following Fund Types:

- Designated Funds (Fund Type: 12)
- Donations and Gifts (Fund Type: 28)
- Endowment Beneficiaries (Fund Type: 29)
- Auxiliary Funds (Fund Type: 37)
- Independent Operations (Fund Type: 39)