# WAYNE STATE UNIVERSITY
COMPOSITE FRINGE BENEFIT RATES
FY 2012

<table>
<thead>
<tr>
<th>EMPLOYEE GROUP</th>
<th>FY 2012</th>
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<tbody>
<tr>
<td></td>
<td>RATE</td>
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<td>36.0%</td>
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## E-CLASS
### #1 (Clerical)
- **SA** STAFF ASSOCIATION
- **NC** NON-REP CLERICAL

### #2 (Faculty/Prof/Admn)
- **U2** 12 MONTH GRADUATE ASSISTANT
- **U9** 9 MONTH GRADUATE ASSISTANT
- **PN** P&A NON-EXEMPT
- **PE** P&A EXEMPT
- **A2** 12 MONTH REPRESENTED FACULTY
- **A9** 9 MONTH REPRESENTED FACULTY
- **F2** NR 12 MONTH FACULTY OVER 50%
- **FA** NR 12 MONTH FACULTY UNDER 50%
- **F9** NR 9 MONTH FACULTY OVER 50%
- **F1** NR 9 MONTH FACULTY UNDER 50%
- **DA** 9M DEFERRED - FACULTY
- **DS** 9M DEFERRED - ACADEMIC STAFF
- **S2** 12 MONTH ACADEMIC STAFF
- **S9** 9 MONTH ACADEMIC STAFF
- **R2** 12 MONTH RESEARCH
- **R9** 9 MONTH RESEARCH
- **EX** EXECUTIVE
- **MA** MANAGEMENT
- **MR** MEDICAL RESIDENT
- **D2** 12 MONTH ACADEMIC ADMINISTRATOR
- **D9** 9 MONTH ACADEMIC ADMINISTRATOR
- **NN** NON-REP PROFESSIONAL NON-EXEMPT
- **NE** NON-REP PROFESSIONAL EXEMPT
- **C2** 12 MONTH CHAIR/ACADEMIC DIRECT
- **C9** 9 MONTH CHAIR/ACADEMIC DIRECT

### #3 (Part Time Faculty)
- **P5** PART TIME FACULTY - NON - INSTRUCTIONAL (NON-REP)
- **P6** PART TIME FACULTY - ADD'L SERVICE INSTRUCTIONAL (NON-REP) W/RETIREMENT
- **PT** PART TIME FACULTY (REPRESENTED)
- **P2** PART TIME FACULTY (UPTF EXCLUDED)
- **HP** HOURLY PTF
- **US** SPRING/SUMMER GTA

### #4
- **TE** TECHNICIAN

### #5
- **ST** STUDENT ASSISTANT
- **CW** COLLEGE WORK STUDY

### #6
- **SK** SKILLED TRADES

### #7
- **PS** PUBLIC SAFETY
- **AS** AFSCME
- **7M** 517-M
- **OE** OPERATING ENGINEER
- **OS** OPERATING ENGINEER SUPERVISORS
- **24** LOCAL 24
- **HX** HOUSING LOCAL 24 REPRESENTED

### #8
- **ER** EARLY RETIREES
- **UNIVERSITY WIDE AVERAGE**

24.7%

**NOTE:** PLEASE CONTACT HUMAN RESOURCES CLASSIFICATION & COMPENSATION DEPARTMENT FOR INFORMATION REGARDING THE E-CLASS JOB TITLE WITHIN EACH EMPLOYEE GROUP.