

WAYNE STATE UNIVERSITY
COMPOSITE FRINGE BENEFIT RATES
FY 2012

EMPLOYEE GROUP			FY 2012
GROUPS	E-CLASS	DESCRIPTION	RATE
#1 (Clerical)	SA	STAFF ASSOCIATION	36.0%
	NC	NON-REP CLERICAL	36.0%
#2 (Faculty/Prof/Admin)	U2	12 MONTH GRADUATE ASSISTANT	25.2%
	U9	9 MONTH GRADUATE ASSISTANT	25.2%
	PN	P&A NON-EXEMPT	25.2%
	PE	P&A EXEMPT	25.2%
	A2	12 MONTH REPRESENTED FACULTY	25.2%
	A9	9 MONTH REPRESENTED FACULTY	25.2%
	F2	NR 12 MONTH FACULTY OVER 50%	25.2%
	FA	NR 12 MONTH FACULTY UNDER 50%	25.2%
	F9	NR 9 MONTH FACULTY OVER 50%	25.2%
	F1	NR 9 MONTH FACULTY UNDER 50%	25.2%
	DA	9M DEFERRED - FACULTY	25.2%
	DS	9M DEFERRED - ACADEMIC STAFF	25.2%
	S2	12 MONTH ACADEMIC STAFF	25.2%
	S9	9 MONTH ACADEMIC STAFF	25.2%
	R2	12 MONTH RESEARCH	25.2%
	R9	9 MONTH RESEARCH	25.2%
	EX	EXECUTIVE	25.2%
	MA	MANAGEMENT	25.2%
	MR	MEDICAL RESIDENT	25.2%
	D2	12 MONTH ACADEMIC ADMINISTRATOR	25.2%
D9	9 MONTH ACADEMIC ADMINISTRATOR	25.2%	
NN	NON-REP PROFESSIONAL NON-EXEMPT	25.2%	
NE	NON-REP PROFESSIONAL EXEMPT	25.2%	
C2	12 MONTH CHAIR/ACADEMIC DIRECT	25.2%	
C9	9 MONTH CHAIR/ACADEMIC DIRECT	25.2%	
#3 (Part Time Faculty)	P5	PART TIME FACULTY- NON - INSTRUCTIONAL (NON-REP)	11.0%
	P6	PART TIME FACULTY-ADD'L SERVICE INSTRUCTIONAL (NON-REP) W/RETIREMENT	11.0%
	PT	PART TIME FACULTY (REPRESENTED)	11.0%
	P2	PART TIME FACULTY (UPTF EXCLUDED)	11.0%
	HP	HOURLY PTF	11.0%
	US	SPRING/SUMMER GTA	11.0%
#4	TE	TECHNICIAN	13.5%
#5	ST	STUDENT ASSISTANT	2.3%
	CW	COLLEGE WORK STUDY	0.0%
#6	SK	SKILLED TRADES	90.0%
#7	PS	PUBLIC SAFETY	35.7%
	AS	AFSCME	35.7%
	7M	517-M	35.7%
	OE	OPERATING ENGINEER	35.7%
	OS	OPERATING ENGINEER SUPERVISORS	35.7%
	24	LOCAL 24	35.7%
	HX	HOUSING LOCAL 24 REPRESENTED	35.7%
#8	ER	EARLY RETIREES	0.0%
UNIVERSITY WIDE AVERAGE			24.7%

NOTE: PLEASE CONTACT HUMAN RESOURCES CLASSIFICATION & COMPENSATION DEPARTMENT FOR INFORMATION REGARDING THE E-CLASS/JOB TITLE WITHIN EACH EMPLOYEE GROUP.