

WAYNE STATE UNIVERSITY
COMPOSITE FRINGE BENEFIT RATES
FY 2011

EMPLOYEE GROUP			FY 2011
GROUPS	E-CLASS	DESCRIPTION	RATE
#1	SK	SKILLED TRADES	92.4%
#2	PS	PUBLIC SAFETY	32.0%
	AS	AFSCME	32.0%
	7M	517-M	32.0%
	OE	OPERATING ENGINEER	32.0%
	OS	OPERATING ENGINEER SUPERVISORS	32.0%
	24	LOCAL 24	32.0%
#3	SA	STAFF ASSOCIATION	35.4%
	NC	NON-REP CLERICAL	35.4%
#4	U2	12 MONTH GRADUATE ASSISTANT	26.7%
	U9	9 MONTH GRADUATE ASSISTANT	26.7%
	PN	P&A NON-EXEMPT	26.7%
	PE	P&A EXEMPT	26.7%
	A2	12 MONTH REPRESENTED FACULTY	26.7%
	A9	9 MONTH REPRESENTED FACULTY	26.7%
	F2	NR 12 MONTH FACULTY OVER 50%	26.7%
	FA	NR 12 MONTH FACULTY UNDER 50%	26.7%
	F9	NR 9 MONTH FACULTY OVER 50%	26.7%
	F1	NR 9 MONTH FACULTY UNDER 50%	26.7%
	DA	9M DEFERRED - FACULTY	26.7%
	DS	9M DEFERRED - ACADEMIC STAFF	26.7%
	S2	12 MONTH ACADEMIC STAFF	26.7%
	S9	9 MONTH ACADEMIC STAFF	26.7%
	R2	12 MONTH RESEARCH	26.7%
	R9	9 MONTH RESEARCH	26.7%
	EX	EXECUTIVE	26.7%
	MA	MANAGEMENT	26.7%
	MR	MEDICAL RESIDENT	26.7%
	D2	12 MONTH ACADEMIC ADMINISTRATOR	26.7%
	D9	9 MONTH ACADEMIC ADMINISTRATOR	26.7%
NN	NON-REP PROFESSIONAL NON-EXEMPT	26.7%	
NE	NON-REP PROFESSIONAL EXEMPT	26.7%	
C2	12 MONTH CHAIR/ACADEMIC DIRECT	26.7%	
C9	9 MONTH CHAIR/ACADEMIC DIRECT	26.7%	
#5	ER	EARLY RETIREES	0.0%
#6	P5	PART TIME FACULTY- NON - INSTRUCTIONAL (NON-REP)	8.0%
	P6	PART TIME FACULTY-ADD'L SERVICE INSTRUCTIONAL (NON-REP) W/RETIREMENT	8.0%
	PT	PART TIME FACULTY (REPRESENTED)	8.0%
	P2	PART TIME FACULTY (UPTF EXCLUDED)	8.0%
	HP	HOURLY PTF	8.0%
#7	TE	TECHNICIAN	17.4%
#8	ST	STUDENT ASSISTANT	2.2%
	CW	COLLEGE WORK STUDY	0.0%
UNIVERSITY WIDE AVERAGE			25.5%

NOTE: PLEASE CONTACT HUMAN RESOURCES CLASSIFICATION & COMPENSATION DEPARTMENT FOR INFORMATION REGARDING THE E-CLASS/JOB TITLE WITHIN EACH EMPLOYEE GROUP.