

WAYNE STATE UNIVERSITY
COMPOSITE FRINGE BENEFIT RATES
FY 2010

EMPLOYEE GROUP			FY 2010
GROUPS	E-CLASS	DESCRIPTION	RATE
#1	SK	SKILLED TRADES	69.0%
#2	PS	PUBLIC SAFETY	29.3%
	AS	AFSCME	29.3%
	7M	517-M	29.3%
	OE	OPERATING ENGINEER	29.3%
	OS	OPERATING ENGINEER SUPERVISORS	29.3%
	24	LOCAL 24	29.3%
#3	SA	STAFF ASSOCIATION	36.5%
	NC	NON-REP CLERICAL	36.5%
#4	U2	12 MONTH GRADUATE ASSISTANT	23.9%
	U9	9 MONTH GRADUATE ASSISTANT	23.9%
	PN	P&A NON-EXEMPT	23.9%
	PE	P&A EXEMPT	23.9%
	A2	12 MONTH REPRESENTED FACULTY	23.9%
	A9	9 MONTH REPRESENTED FACULTY	23.9%
	F2	NR 12 MONTH FACULTY OVER 50%	23.9%
	FA	NR 12 MONTH FACULTY UNDER 50%	23.9%
	F9	NR 9 MONTH FACULTY OVER 50%	23.9%
	F1	NR 9 MONTH FACULTY UNDER 50%	23.9%
	S2	12 MONTH ACADEMIC STAFF	23.9%
	S9	9 MONTH ACADEMIC STAFF	23.9%
	R2	12 MONTH RESEARCH	23.9%
	R9	9 MONTH RESEARCH	23.9%
	EX	EXECUTIVE	23.9%
	MA	MANAGEMENT	23.9%
	MR	MEDICAL RESIDENT	23.9%
	D2	12 MONTH ACADEMIC ADMINISTRATOR	23.9%
	D9	9 MONTH ACADEMIC ADMINISTRATOR	23.9%
	NN	NON-REP PROFESSIONAL NON-EXEMPT	23.9%
NE	NON-REP PROFESSIONAL EXEMPT	23.9%	
C2	12 MONTH CHAIR/ACADEMIC DIRECT	23.9%	
C9	9 MONTH CHAIR/ACADEMIC DIRECT	23.9%	
#5	ER	EARLY RETIREES	0.0%
#6	P5	SUMMER ASSIGNMENT OF 9 MONTH FAC	6.5%
	P6	PART TIME FACULTY-ADD'L SERVICE W/RETIREMENT	6.5%
	PT	PART TIME FACULTY	6.5%
	P2	PART TIME FACULTY-ADD'L SERVICE/U EMPLOYEE	6.5%
#7	HP	HOURLY PTF	13.3%
	MC	MCGREGOR	13.3%
	SU	SUBSTITUTE TEACHER	13.3%
	TE	TECHNICIAN	13.3%
#8	ST	STUDENT ASSISTANT	1.7%
	CW	COLLEGE WORK STUDY	0.0%
UNIVERSITY WIDE AVERAGE			23.1%

NOTE: PLEASE CONTACT HUMAN RESOURCES CLASSIFICATION & COMPENSATION DEPARTMENT FOR INFORMATION REGARDING THE E-CLASS/JOB TITLE WITHIN EACH EMPLOYEE GROUP.