

WAYNE STATE UNIVERSITY
COMPOSITE FRINGE BENEFIT RATES
FY 2007

EMPLOYEE GROUP			FY 2007
GROUPS	E-CLASS	DESCRIPTION	RATE
#1	SK	SKILLED TRADES	69.3%
#2	PS	PUBLIC SAFETY	32.3%
	AS	AFSCME	32.3%
	7M	517-M	32.3%
	OE	OPERATING ENGINEER	32.3%
	OS	OPERATING ENGINEER SUPERVISORS	32.3%
	24	LOCAL 24	32.3%
#3	SA	STAFF ASSOCIATION	37.0%
	NC	NON-REP CLERICAL	37.0%
#4	U2	12 MONTH GRADUATE ASSISTANT	24.1%
	U9	9 MONTH GRADUATE ASSISTANT	24.1%
	PN	P&A NON-EXEMPT	24.1%
	PE	P&A EXEMPT	24.1%
	A2	12 MONTH REPRESENTED FACULTY	24.1%
	A9	9 MONTH REPRESENTED FACULTY	24.1%
	F2	NR 12 MONTH FACULTY OVER 50%	24.1%
	FA	NR 12 MONTH FACULTY UNDER 50%	24.1%
	F9	NR 9 MONTH FACULTY OVER 50%	24.1%
	F1	NR 9 MONTH FACULTY UNDER 50%	24.1%
	S2	12 MONTH ACADEMIC STAFF	24.1%
	S9	9 MONTH ACADEMIC STAFF	24.1%
	R2	12 MONTH RESEARCH	24.1%
	R9	9 MONTH RESEARCH	24.1%
	EX	EXECUTIVE	24.1%
	MA	MANAGEMENT	24.1%
	D2	12 MONTH ACADEMIC ADMINISTRATOR	24.1%
	D9	9 MONTH ACADEMIC ADMINISTRATOR	24.1%
	NN	NON-REP PROFESSIONAL NON-EXEMPT	24.1%
	NE	NON-REP PROFESSIONAL EXEMPT	24.1%
HE	NON-REP HOUSING PROFESSIONAL EXEMPT	24.1%	
C2	12 MONTH CHAIR/ACADEMIC DIRECT	24.1%	
C9	9 MONTH CHAIR/ACADEMIC DIRECT	24.1%	
#5	ER	EARLY RETIREES	17.1%
#6	P5	SUMMER ASSIGNMENT OF 9 MONTH FAC	12.4%
	P6	PART TIME FACULTY-ADD'L SERVICE W/RETIREMENT	12.4%
	PT	PART TIME FACULTY	12.4%
	P2	PART TIME FACULTY-ADD'L SERVICE/U EMPLOYEE	12.4%
#7	HP	HOURLY PTF	7.2%
	MC	MCGREGOR	7.2%
	SU	SUBSTITUTE TEACHER	7.2%
	TE	TECHNICIAN	7.2%
#8	ST	STUDENT ASSISTANT	1.7%
	CW	COLLEGE WORK STUDY	0.0%
UNIVERSITY WIDE AVERAGE			23.6%

NOTE: PLEASE CONTACT HUMAN RESOURCES CLASSIFICATION & COMPENSATION DEPARTMENT FOR INFORMATION REGARDING THE E-CLASS/JOB TITLE WITHIN EACH EMPLOYEE GROUP.