

**WAYNE STATE UNIVERSITY**  
**COMPOSITE FRINGE BENEFIT RATES**  
**FY 2006**

EMPLOYEE GROUP			FY 2006
GROUPS	E-CLASS	DESCRIPTION	RATE
#1	SK	SKILLED TRADES	81.0%
#2	PS	PUBLIC SAFETY	37.5%
	AS	AFSCME	37.5%
	7M	517-M	37.5%
	OE	OPERATING ENGINEER	37.5%
	OS	OPERATING ENGINEER SUPERVISORS	37.5%
	24	LOCAL 24	37.5%
#3	SA	STAFF ASSOCIATION	35.5%
	NC	NON-REP CLERICAL	35.5%
#4	U2	12 MONTH GRADUATE ASSISTANT	24.6%
	U9	9 MONTH GRADUATE ASSISTANT	24.6%
	PN	P&A NON-EXEMPT	24.6%
	PE	P&A EXEMPT	24.6%
	A2	12 MONTH REPRESENTED FACULTY	24.6%
	A9	9 MONTH REPRESENTED FACULTY	24.6%
	F2	NR 12 MONTH FACULTY OVER 50%	24.6%
	FA	NR 12 MONTH FACULTY UNDER 50%	24.6%
	F9	NR 9 MONTH FACULTY OVER 50%	24.6%
	F1	NR 9 MONTH FACULTY UNDER 50%	24.6%
	S2	12 MONTH ACADEMIC STAFF	24.6%
	S9	9 MONTH ACADEMIC STAFF	24.6%
	R2	12 MONTH RESEARCH	24.6%
	R9	9 MONTH RESEARCH	24.6%
	EX	EXECUTIVE	24.6%
	MA	MANAGEMENT	24.6%
	D2	12 MONTH ACADEMIC ADMINISTRATOR	24.6%
	D9	9 MONTH ACADEMIC ADMINISTRATOR	24.6%
	NN	NON-REP PROFESSIONAL NON-EXEMPT	24.6%
	NE	NON-REP PROFESSIONAL EXEMPT	24.6%
C2	12 MONTH CHAIR/ACADEMIC DIRECT	24.6%	
C9	9 MONTH CHAIR/ACADEMIC DIRECT	24.6%	
#5	P5	SUMMER ASSIGNMENT OF 9 MONTH FAC	13.5%
	P6	PART TIME FACULTY-ADD'L SERVICE W/RETIREMENT	13.5%
	PT	PART TIME FACULTY	13.5%
	P2	PART TIME FACULTY-ADD'L SERVICE/U EMPLOYEE	13.5%
#6	HP	HOURLY PTF	10.5%
	MC	MCGREGOR	10.5%
	SU	SUBSTITUTE TEACHER	10.5%
	TE	TECHNICIAN	10.5%
#7	ST	STUDENT ASSISTANT	1.5%
	CW	COLLEGE WORK STUDY	0.0%
UNIVERSITY WIDE AVERAGE			24.3%

NOTE: PLEASE CONTACT HUMAN RESOURCES CLASSIFICATION & COMPENSATION DEPARTMENT FOR INFORMATION REGARDING THE E-CLASS/JOB TITLE WITHIN EACH EMPLOYEE GROUP.