

WAYNE STATE UNIVERSITY

FISCAL OPERATIONS

Composite Fringe Benefit Basic Rate Detail FY2014

	Group #1	Group #2	Faculty,	Group #3 Part	Group #4	Group #5	Group #6
	Clerical	Professional & Admin	Faculty,	Time Faculty	Technician	Student	Graduate
						Assistants	Assistants
FICA	7.6	6.9		6.7	7.4	1.5	0.1
Retirement	6.1	8.1		1.8	0.0	0.0	0.0
Medical	19.5	9.4		0.0	0.0	0.0	12.6
Life Insurance	0.1	0.1		0.0	0.0	0.0	0.0
Dental	2.1	1.0		0.0	0.0	0.0	1.9
Vision	0.1	0.1		0.0	0.0	0.0	0.1
LTD	0.3	0.3		0.0	0.0	0.0	0.0
Emp Tuition	0.7	0.7		0.0	0.0	0.0	0.0
Worker's Comp	0.9	0.0		0.0	0.1	0.0	0.0
Unemployment	2.6	0.2		0.5	5.3	-0.2	0.0
LTD Health	0.6	0.0		0.0	0.0	0.0	0.0
TOTAL	40.6	26.8		9.0	12.8	1.3	14.7

Group	E-Classes
1	SA, NC
2	PN, PE, A2, A9, F2, F9, DA, DS, S2, S9, R2, R9, EX, MA, MR, D2, D9, NN, NE, C2, C9
3	P5, P6, PT, P2, HP, US, FA, F1
4	TE
5	ST
6	U2, U9