



FISCAL OPERATIONS

Composite Fringe Benefit Rate Detail
FY2018

	Group #1 Clerical/Admin/Prof	Group #2 Faculty	Group #3 Faculty - Summer	Group #4 Program/Research	Group #5 Graduate Students	Group #6 Technician	Group #7 Student Assistant
FICA	6.4	6.7	9.2	7.0	0.1	5.6	2.0
Retirement	8.0	7.9	11.3	6.6	0.0	0.0	0.0
Medical	9.9	7.4	0.0	12.7	16.2	0.0	0.0
Life Insurance	0.1	0.1	0.0	0.1	0.0	0.0	0.0
Dental	0.8	0.5	0.0	1.0	1.7	0.0	0.0
Vision	0.1	0.0	0.0	0.1	0.1	0.0	0.0
LTD	0.3	0.2	0.0	0.3	0.0	0.0	0.0
Emp Tuition	0.8	0.7	0.0	0.8	0.0	0.0	0.0
Work Comp	0.0	0.0	0.0	0.0	0.0	0.1	0.1
Unemployment	0.1	0.1	0.0	0.1	0.0	1.3	0.0
Other Retirement	0.1	0.0	0.0	0.0	0.0	0.0	0.0
Vacation Payout	0.4	0.1	0.0	0.3	0.0	0.0	0.0
Illness Payout	0.3	0.0	0.0	0.1	0.0	0.0	0.0
LTH Health	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	27.4	23.7	20.5	29.1	18.1	7.0	2.1

- Group E-Classes**
- 1 SA, NC, PN, PE, NN, NE, C2, C9, D2, D9, EX, MA
 - 2 A2, A9, DA, F2, F9, FA, F1, PT, P2, P5, HP
 - 3 P6
 - 4 S2, S9, DS, R2, R9, RN, N2, MR
 - 5 U2, U9, US
 - 6 TE
 - 7 ST